



INTERPUBLIC ALERTLINE

IPG takes its values and ethical standards seriously. If violations are suspected, we strongly encourage all IPG employees, prospective and current contractors and suppliers, clients, business partners, as well as all other stakeholders, to utilize our publicly available grievance mechanism. More on what IPG defines as acceptable behavior is described in our Code of Conduct and Supplier Code of Conduct both of which can be viewed [here](#).

Individuals are asked to report any suspected violations of laws, regulations, and company policy immediately. Reports can be made to the IPG Alertline using the following channels:

- **Phone (Available in U.S. only):** 1-800-828-0896
You can call toll-free, 24 hours a day, 7 days a week, 365 days a year
- **Online (Available globally):** The Alertline portal can be accessed globally in more than 40 languages at: <https://iwf.tnwgrc.com/interpublicgroup>.

The IPG Alertline is a third-party, independently operated hotline available 24 hours a day, 7 days a week, 365 days a year. Reports can be made anonymously, where allowed by local law, although this can limit IPG's ability to investigate the reported concern. IPG will not reveal the identity of anyone who makes a good faith allegation and requests anonymity or confidentiality.

All reported activity is handled by the IPG Risk Office.

Additional information on grievance mechanisms available to employees is available in the [IPG Code of Conduct](#).